

## CHURCH PLANTING RESIDENT

Movement Church wants to plant churches that plant churches that plant churches. We believe this is an integral piece of accomplishing our vision to be a movement of people finding their way back to God. We desire to have potential planters complete a one-year church planting residency, where we can invest the best of our DNA, philosophy, learnings, experience, practices, influence, funds and people as we send out church planting launch teams.

### IDEAL CANDIDATE

We want to locate visionary, humble, kingdom-minded leaders who get excited about gathering, building teams, multiplying themselves and churches. The ideal candidate will have experience in a ministry setting, drive and an entrepreneurial spirit.

### OVERVIEW

This position is a 12-month program. The first 6 months will be focused on the Movement staff investing in the resident and providing experience on our workplace culture. During this time the resident will begin planning a timeline and launch strategy. The second 6 months will include executing the launch strategy, i.e. fundraising and recruiting.

### HIGHLIGHTS OF RESIDENCY

- Training in general church leadership and philosophy of ministry
- Theological instruction
- Experience in portable church leadership
- Guidance in casting vision and strategic planning
- Training in discipleship (1-on-1 and corporately, including planning and multiplication)
- Access to relational and theological networks, i.e. Exponential Conference, New Thing, Columbus Church Planters Gatherings)
- Guidance in financial planning, budgeting and fundraising

- Experience in administration, project management and workflow
- Training in recruitment, team building and delegation
- Experience in communication (large/small group platforms, group trainings, meetings)
- Coaching with Lead Pastor and other local experienced church planters
- Access to on-going relationships and resources
- Training in leading a staff/team, with access to each member of our team
- Exposure to ministry and life in the Columbus, OH context
- Opportunity for capable young leaders

## ABOUT US

Movement Church started in 2012 with the vision to be a movement of people finding their way back to God. Our vision happens as the gospel multiplies itself in individuals, in groups and in churches. We want to see people on mission, sharing their faith, in discipleship groups, multiplying their footprint, expanding their impact, and regularly sending church plant launch teams. With a desire to multiply and be generous, we have saved 5%+ of our budgeted giving (plus some other privately raised funds) from our beginning for our church planting fund.

## TESTIMONIALS

In the fall of 2017, after completing a one year residency, Movement Church sent Joel and Morgan Trainer and their launch team to plant Three Creeks Church in Gahanna, Ohio. Movement Church sent 30+ people of their 70+ launch team as well as \$80,000 of funds up front and \$30,000 annually for three years.

*"I cant put it into words how well my Residency with Movement Church prepared me to lead a church. I had been in ministry for a few years, but I had no experience leading in a local church. Movement Church gathered finances, instilled a missional heart in their people, and pushed me and prayed for me so that I would become who God is calling me to be. If you're looking for a place to launch into full-time ministry, I recommend the Residency at Movement Church wholeheartedly and with zero reservations. When I get to share my experience at Movement with other church leaders, their jaws drop. I have yet to hear of a residency experience as well-thought through or as well-executed as Movement Church's Residency Program."*

Joel Trainer  
Lead Pastor, Three Creeks Church  
Former Church Planting Resident

In the fall of 2020, after completing a one-year residency, Movement Church sent Trey and Sarah Gilmore and their launch team to plant Contrast Church in the Grandview Heights borough of Columbus, Ohio. Movement Church sent 30+ people of their 50+ launch team as well as \$60,000 of funds up front and \$30,000 annually for three years.

*“The Movement Residency is like nothing I’ve ever seen or experienced. Movement has a multiplication DNA that isn’t just talk, but a true lifestyle. The resources, people and training that I received was paramount to the incubation period I needed as a church planter. The residency balanced a perfect level of accountability and training, but also freedom and creativity needed to cultivate a context-focused church plant. There are few church planters I encounter who had more education, resources, funding, training and open handedness that I experienced with the Movement Church Planting Residency. If there was one-year where I was felt poured into and loved well, but also pushed to grow and step up as a leader, this was it.”*

Trey Gilmore  
Lead Pastor, Contrast Church  
Former Church Planting Resident

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Residents are asked to go through a church planter assessment with their spouse (if applicable) as part of the interview and evaluation process. Upon hire, previous residents have been asked to raise their own support for one year. For previous residents, funding and salary for years following their one-year residency future years have been covered by Movement Church and other mission partners. So, your fundraising for year-one is a purposeful test. Each situation and timeline will be different, but we wanted to provide this outline as a guide. Residents will be full members of the pastoral staff and asked to pursue ordination during their time with us. Salary will include a housing allowance tax break, as is provided to all pastoral staff. The churches planted in this process are assumed to be members of the Charis Fellowship, as is Movement Church.

For more information about Movement Church, check us out online at [movementcolumbus.com](https://movementcolumbus.com)  
Facebook.com/movementcolumbus | Youtube.com/movementcolumbus | Instagram.com/movecolumbus  
Interested applicants should submit a resume along with qualifications, references, and all other applicable information to [markartrip@movementcolumbus.com](mailto:markartrip@movementcolumbus.com)