



CHURCH HEALTH CHECK-UP



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CHURCH HEALTH CHECK-UP

“We are constantly on a stretch, if not on a strain, to devise new methods, new plans, new organizations to advance the Church and secure enlargement and efficiency for the gospel. This trend of the day has a tendency to lose sight of the man or sink the man in the plan or organization. God's plan is to make much of the man, far more of him than of anything else. Men are God's method. The Church is looking for better methods; God is looking for better men.”

- E. M. Bounds

As we work together to develop systems and structures that will enable our churches to multiply and advance the Gospel of Jesus, it is vital that we are consistently measuring the progress and checking the health of our churches. No matter how well-designed or effectively communicated our plans may be, if they are not producing the healthy results we desire we may need to reassess and, possibly, redesign our methods

Our goal at Assist is to help you expand the influence of your ministry in the region to which God has called you to serve. Ultimately, we want to reproduce from “healthy” churches. This tool is designed to allow you to take a check-up on your church as it is today to see what areas might require more focussed attention as you prepare to grow and multiply.

Instructions

- Provide a copy of this evaluation to each of the key leaders in your church.
- Score each section using a number between 1 (low) & 5 (high).
Your score is based on your own understanding of how your church is doing.
- All 10 statements must be scored.
- Total each page and record your score. Check thermometer on right.
- Transfer the total score from each page to the appropriate block on the Church Health Inventory (final page).
- Total the final page and divide by 7 for the Overall Health Score.
- Go back to each page and circle the 2 statements that you scored lowest on each page. If more than 2 have the same score, make your best choice.
- Transfer those numbers to the appropriate blanks on the final page.



EVANGELISM CHECK-UP

On a scale of 1 to 5 (1 being low; 5 being high), how would you rate your church in leading people to faith in Jesus Christ?

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1. There is evidence that a majority of members share their faith with others and invite them to church.

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2. Church emphasizes prayer for spiritually lost people to come to know Jesus as personal Savior and Lord.

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3. Church has a system for greeting first time guests, receiving information from them, helping them to feel welcome and to direct their next steps.

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4. Church is consistently training individuals in how to effectively share the gospel with others

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5. Church has a plan to identify guests and have lay leaders make a follow-up contact with them.

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6. Members are often encouraged to invest in relationships with those in their social network who are outside the church and to build relationships and share the gospel with them.

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7. Church plans and conducts regular outreach events with the primary purpose being to connect with unchurched people. (e.g. special evangelistic events, servant evangelism projects, block parties, VBS, musical programs, etc.)

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8. Church has an intentional culture of "inviting" and seasonally plans weekend services as natural invitation events.

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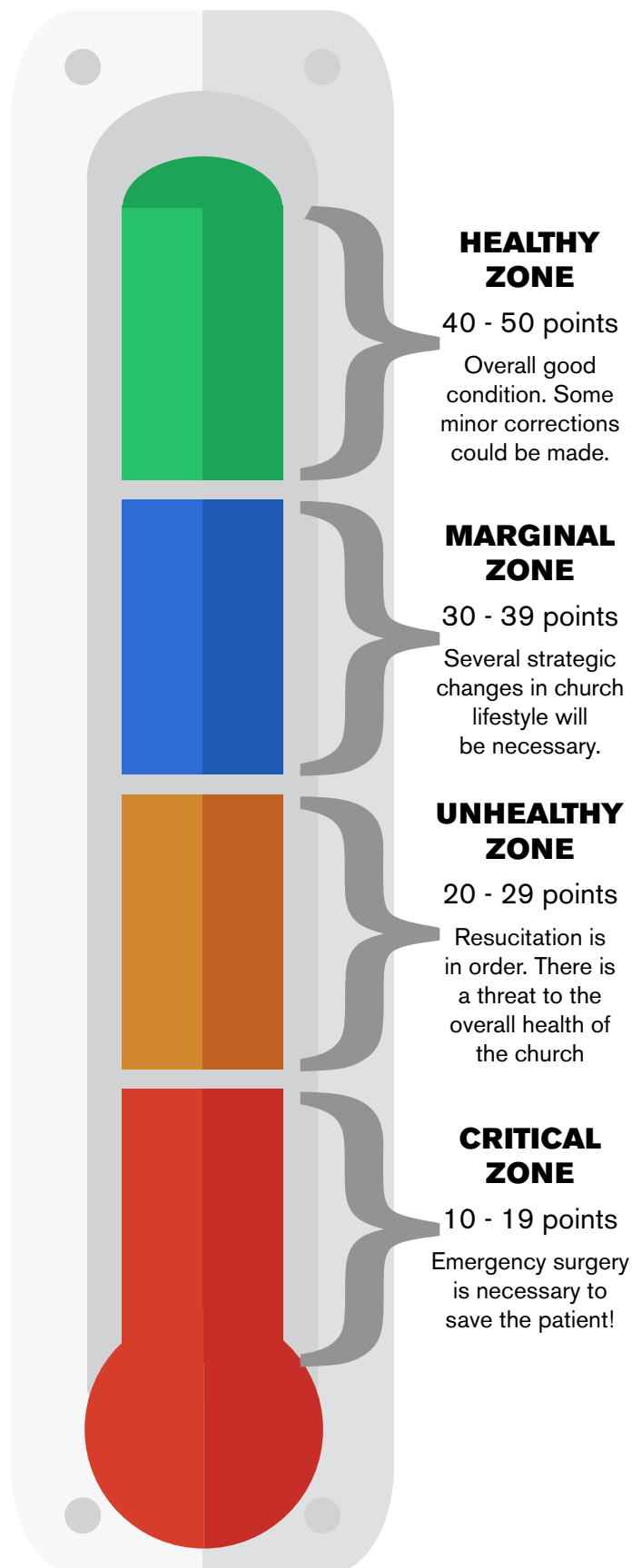
9. Baptism is celebrated at least quarterly.

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10. Church intentionally stays aware of the demographic make-up and needs within their community context and plans evangelistic strategies accordingly.

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**TOTAL EVANGELISM
CHECK-UP SCORE**





DISCIPLESHIP CHECK-UP



On a scale of 1 to 5 (1 being low; 5 being high), how would you rate your church in Bible study and discipleship?

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1. Pastor regularly emphasizes the importance of Sunday School/small groups and Discipleship from the pulpit.

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2. Sunday School/small group and Discipleship leaders are enlisted early based on their spiritual gifts and are given appropriate training.

☐

3. Sunday School/small group leaders regularly attend planned leaders' meeting.

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4. A new members class or group is available for those new to the church or new to faith.

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5. Church leaders have a clear Discipleship plan to help all believers grow to maturity in Christ.

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6. Church members know what opportunities are available to them and are aware of what they should do next to grow in their faith.

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7. Church regularly multiplies Sunday School classes or small groups as a result of increased participation and newly developed leaders.

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8. Children and youth ministries provide regular information and resources to parents for ongoing discipleship.

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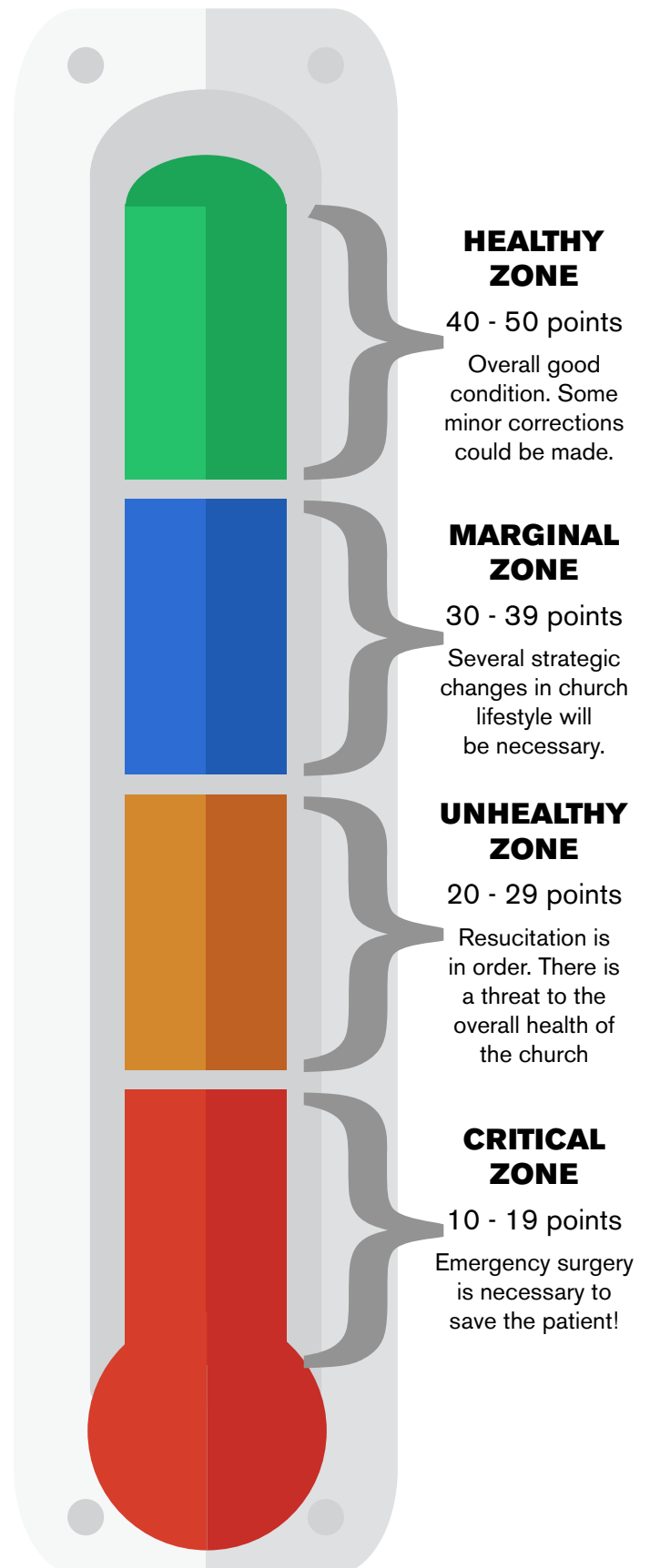
9. Sunday sermons are regularly accompanied by activities or exercises that enable members to apply what they are learning.

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10. Sermon planning, whether exegetical or topical is clearly designed to teach important doctrinal positions.

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**TOTAL DISCIPLESHIP
CHECK-UP SCORE**





FELLOWSHIP CHECK-UP

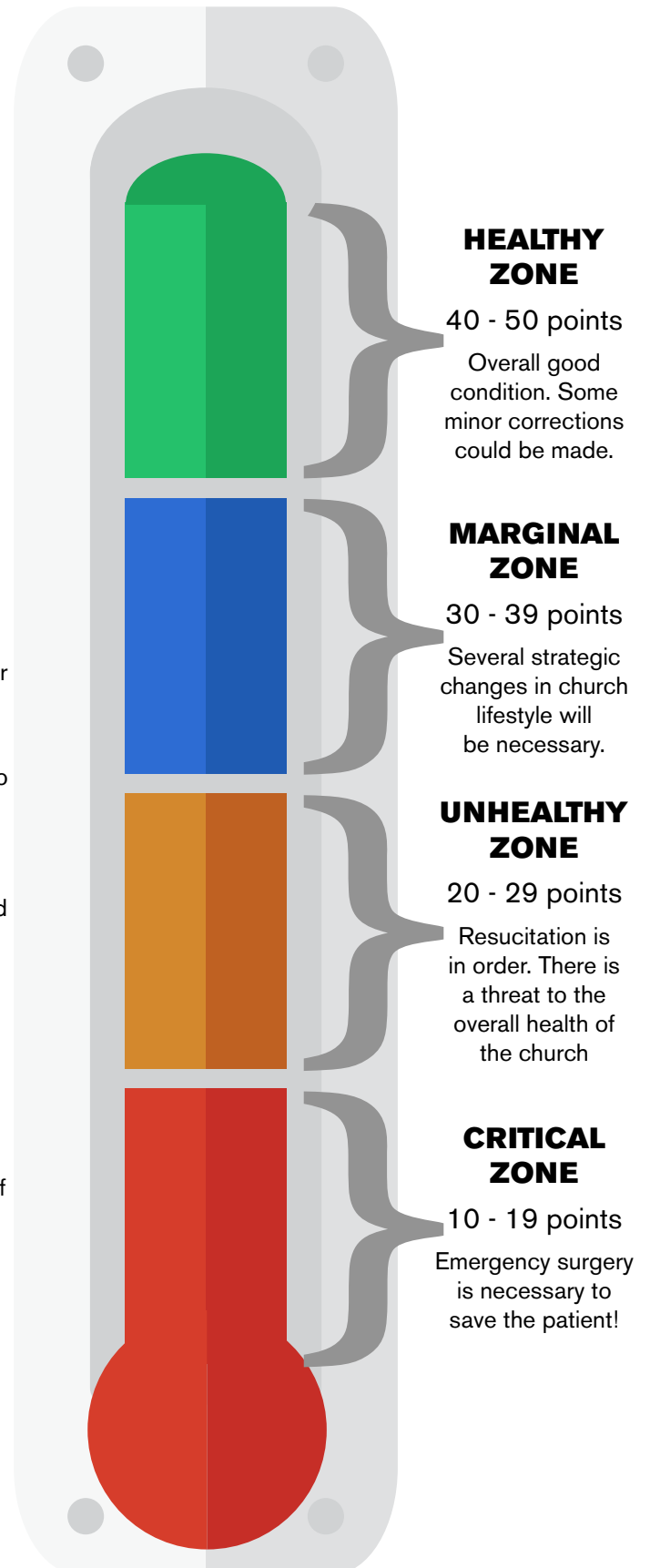


On a scale of 1 to 5 (1 being low; 5 being high), how would you rate your church in establishing and building relationships with God and His people?

- ☐ 1. Church teaches on and encourages believers to unite with Jesus and the church through baptism.
- ☐ 2. Church has created an environment of belonging through grace, acceptance, support, and mutual encouragement.
- ☐ 3. Church provides regular opportunities to build relationships through fellowship activities beyond Sunday morning services.
- ☐ 4. Church provides opportunities to build fellowship through praying and serving together.
- ☐ 5. There are regular sermons focusing on the significance of fellowship and living in community with other Christians.
- ☐ 6. Church has a clear and evident pathway for those who are new or disconnected to get connected.
- ☐ 7. Church is careful not to overburden staff members and volunteers so that they have time to build relationships.
- ☐ 8. There are regularly told stories of physical, relational and spiritual needs being met by non-staff leaders or members of the church.
- ☐ 9. Sunday school and small groups have a component of their agenda that is intentional designed to deepen relationships.
- ☐ 10. A significant percentage of the church regularly spends time together outside of "church time" and actually enjoy their relationships with one another.

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**TOTAL FELLOWSHIP
CHECK-UP SCORE**





MISSION/MINISTRY CHECK-UP



On a scale of 1 to 5 (1 being low; 5 being high), how would you rate your church in ministry and missions?

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1. Church has a plan to identify and appropriately meet the benevolent needs within the congregation and community.

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2. Church provides opportunities for church members to discover their gifts, talents and strengths; and a clear pathway to find ministries where they can be deployed.

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3. Church leadership is positioned to "equip the saints," while a significant amount of ministry is performed by the members.

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4. Church provides opportunities for ministry involvement to happen on days and times other than Sundays.

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5. Ministry service within the church is well organized and volunteer scheduling is planned in advance.

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6. Volunteers are publicly acknowledged and celebrated on a regular basis.

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7. Church has a plan for (and financial resources dedicated to) local and international missions.

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8. Church members are encouraged and equipped to participate in short term mission trips.

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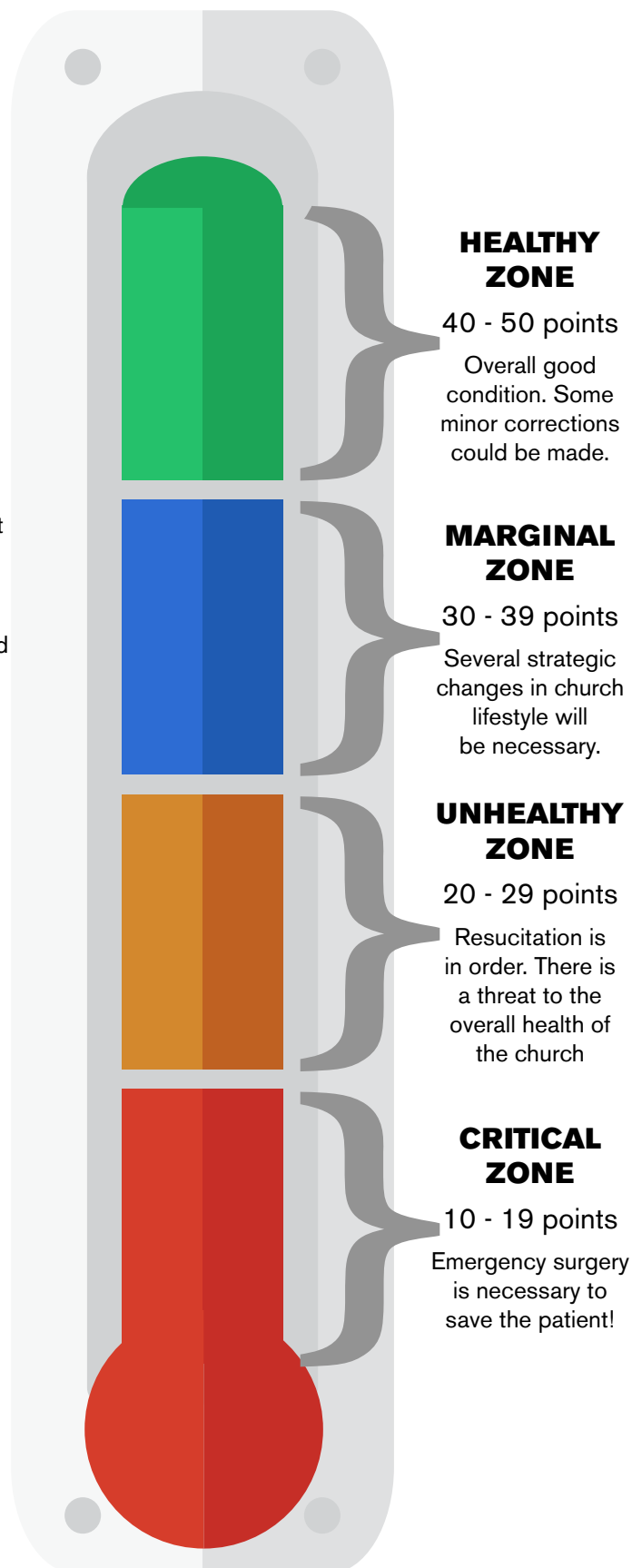
9. Church is open to participating in a new church start.

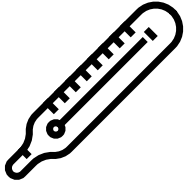
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10. Church has set aside financial resources for expanding its ministry through church planting or other means.

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TOTAL MISSIONS/MINISTRY CHECK-UP SCORE



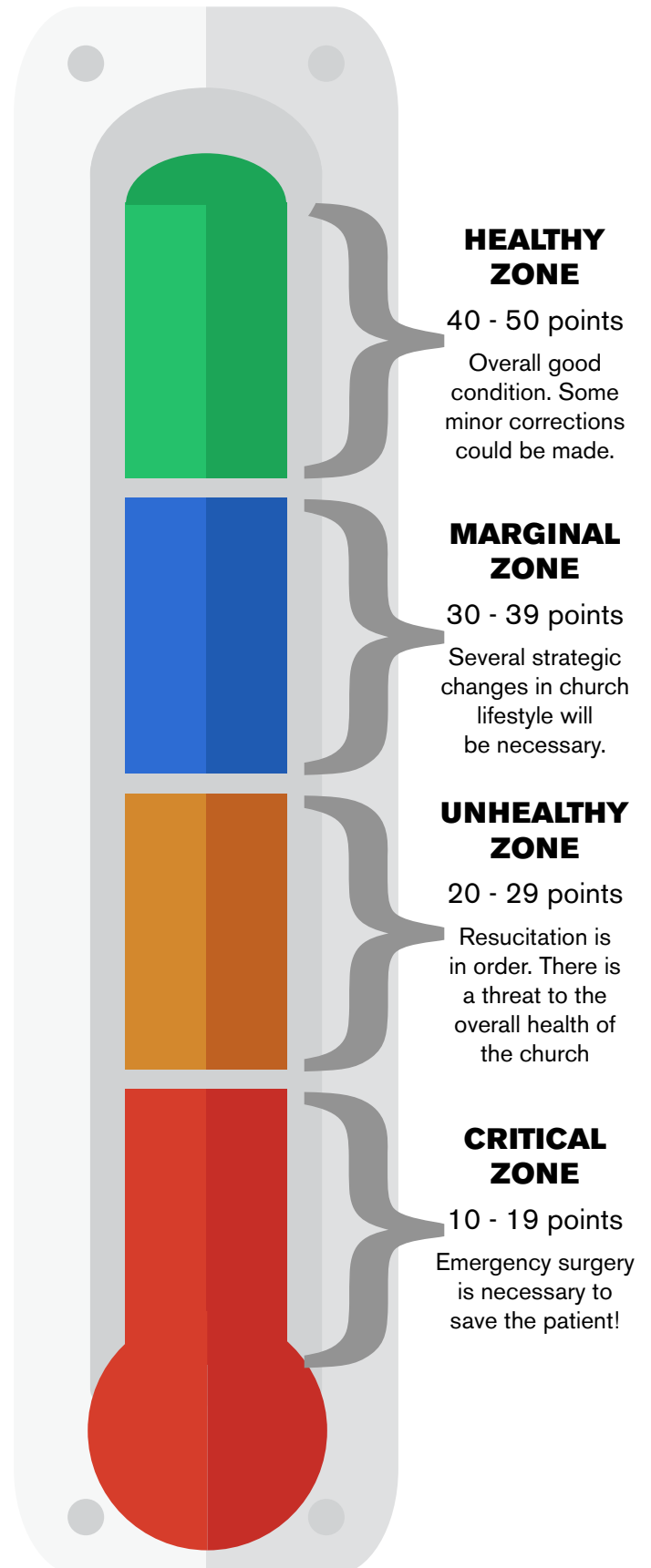


WORSHIP CHECK-UP

On a scale of 1 to 5 (1 being low; 5 being high), how would you rate your church in worship?

- ☐ 1. Church regularly involves volunteers in the worship service, both in planning, conducting, and evaluating.
- ☐ 2. Worship leaders plan ahead and use a variety of creative elements in worship services such as readings, different styles of music, drama, video, sermons, etc.
- ☐ 3. The caliber of musicianship used in leading worship is consistent and does not detract from the worship experience.
- ☐ 4. Church has examined how well its worship style and time(s) fits its members/prospective members, and has made changes where necessary.
- ☐ 5. Worship leaders and others leading the service acknowledge the presence of those not yet committed to following Jesus and explain the purpose of music in church.
- ☐ 6. The Word of God is proclaimed faithfully and persuasively.
- ☐ 7. Leaders are prepared and opportunity is given for the spiritually lost to respond to the gospel at every worship service.
- ☐ 8. Church receives the offering as an act of worship.
- ☐ 9. Members prioritize their attendance on Sundays and value their corporate experience.
- ☐ 10. Church has designated age-appropriate worship experiences for small children through adults.

☐ **TOTAL WORSHIP
CHECK-UP SCORE**





LEADERSHIP CHECK-UP

On a scale of 1 to 5 (1 being low; 5 being high), how would you rate your church leadership?

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1. Church has a written mission statement that is communicated well in a variety of ways.

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2. Church members know the church mission statement and embrace their role in helping the church fulfill the mission.

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3. The pastor often communicates the overall purpose of the church and his vision for fulfilling it.

☐

4. Most church members know and could explain what is expected of them as a member.

☐

5. It is clear how, when and by whom decisions are made in the church.

☐

6. Decision-making is done in a bureaucracy-free, transparent way.

☐

7. The leadership of the church is unified and serves harmoniously.

☐

8. Leaders are effectively enlisted, equipped and empowered to oversee their area of responsibility.

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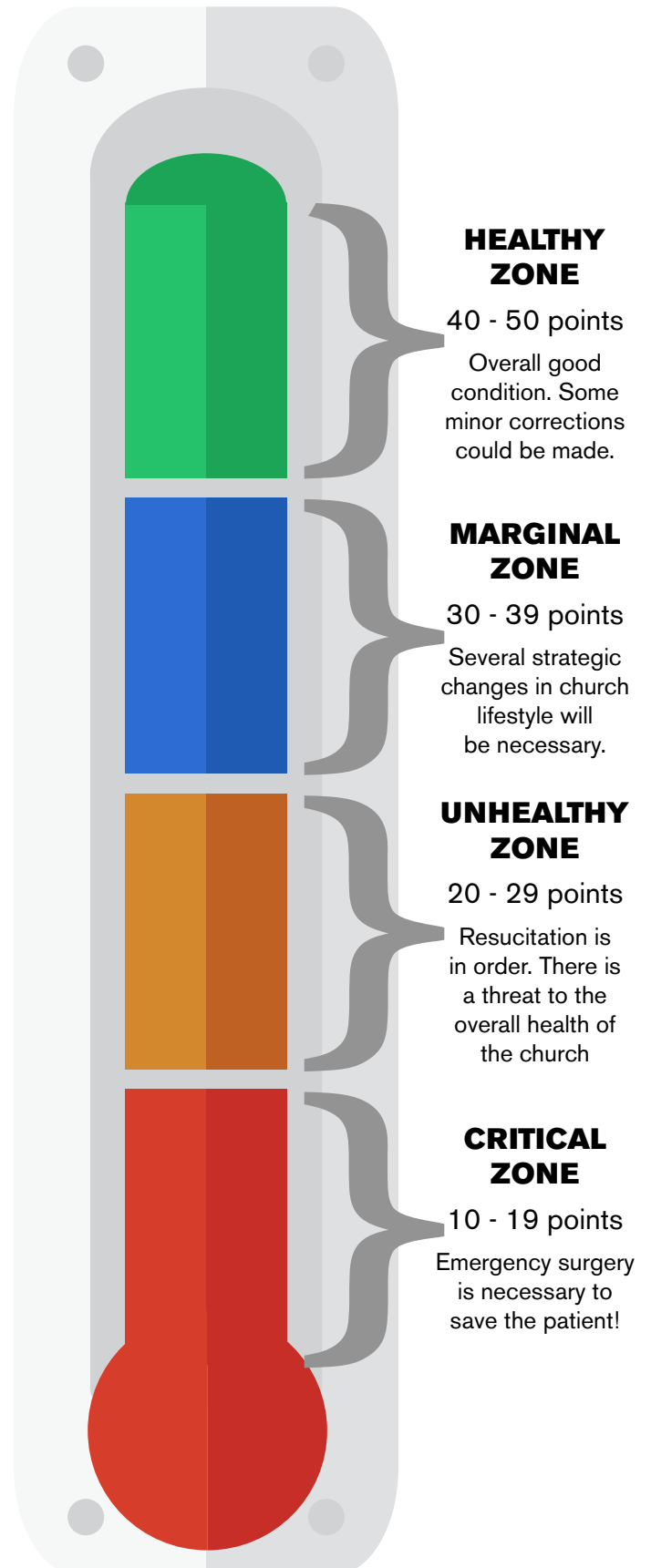
9. There is a clear and intentional pathway to develop new leaders within the church.

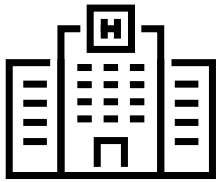
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10. Church has developed (or is developing) a succession plan for the senior leader.

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**TOTAL LEADERSHIP
CHECK-UP SCORE**





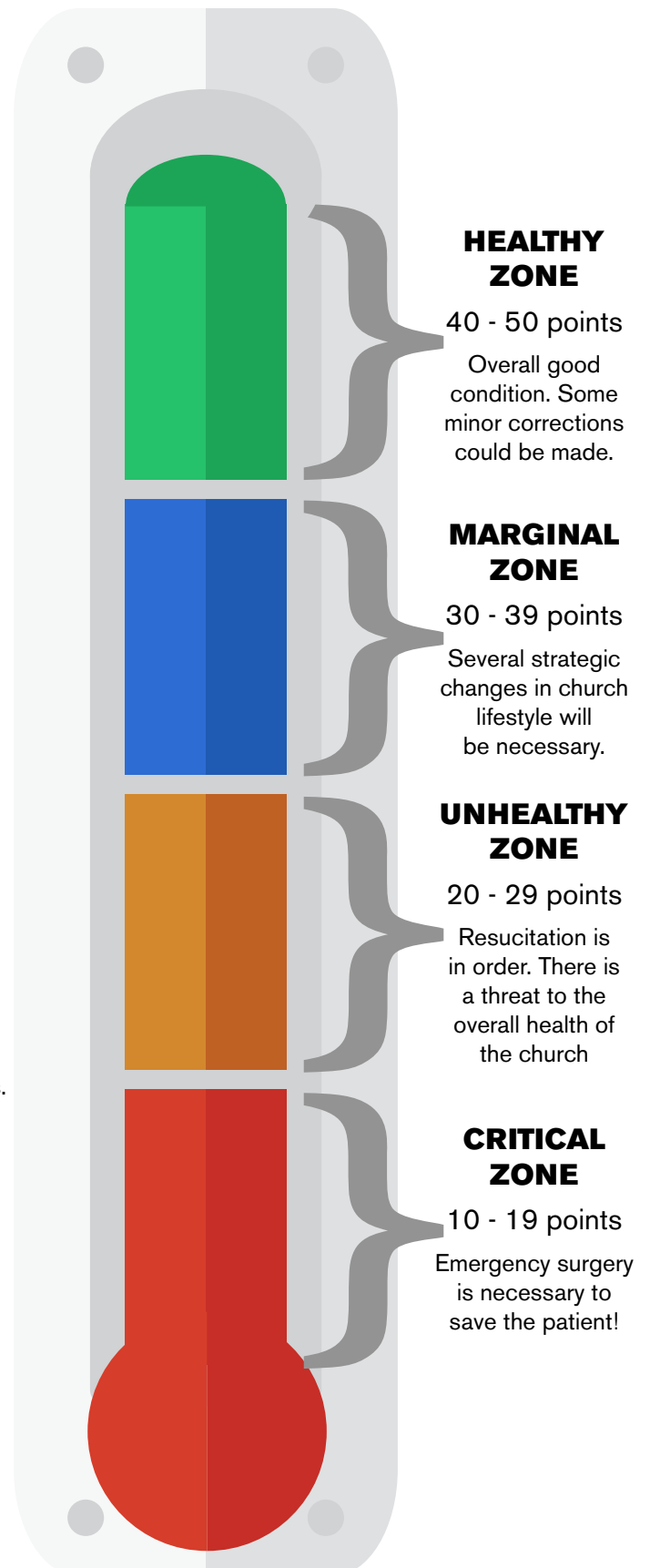
STEWARDSHIP CHECK-UP

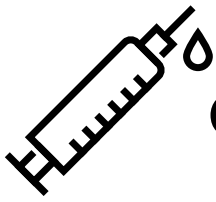


On a scale of 1 to 5 (1 being low; 5 being high), how would you rate your church in stewardship?

- ☐ 1. Pastor and church leaders exemplify Biblical stewardship in personal giving and testimony.
- ☐ 2. Church members know how the church spend its financial resources.
- ☐ 3. Church has stewardship/giving emphasis at least once per year.
- ☐ 4. Christian financial management classes and training is offered on a consistent basis.
- ☐ 5. Church is consistently meeting financial obligations through general fund offerings.
- ☐ 6. Church has a cash reserve for unexpected expenses or opportunities.
- ☐ 7. The pastor's compensation is sufficient and does not create additional stress or strain.
- ☐ 8. Church has seen consistent growth in its budget allowing for expanded ministry and new opportunities.
- ☐ 9. The building and/or equipment used for ministry is well maintained and meets current ministry needs.
- ☐ 10. Signage and printed materials are in good condition, error free and are God-honoring in their presentation.

☐ **TOTAL STEWARDSHIP CHECK-UP SCORE**





CHURCH HEALTH INVENTORY



After each member of your leadership team completes their own assessment, write the average score for each purpose.

Subtotal the scores, then divide by seven to arrive at your total score.

Use the thermometer to the right to see the overall health of your church. Spend time discussing each purpose and specific needs that show up on the checkup sheets.

Identify the two top priorities you will address in the next 3-6 months.

EVANGELISM

☐

1. _____
2. _____

DISCIPLESHIP

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1. _____
2. _____

FELLOWSHIP

☐

1. _____
2. _____

MINISTRY/MISSIONS

☐

1. _____
2. _____

WORSHIP

☐

1. _____
2. _____

LEADERSHIP

☐

1. _____
2. _____

STEWARDSHIP

☐

1. _____
2. _____

SUBTOTAL

divided by 7 =

OVERALL
HEALTH
SCORE

